

Will

The 2-hour training must be:

- Comprehensive
- Concise
- Memorable
- Easy to refer back to

Sixteen resources will be covered in 7.5 minutes each: brief overview (1 minute), in-depth virtual tours (5), and trainee input (1.5). The session will also include a handout with each resource's strengths, weaknesses, and which appeal it reveals. Handouts will also contain screenshots to make them easy to refer back to.

THrive

In the process of preparing this project, I discovered several new resources that I now consider invaluable. Having already started using this project in action, I found that in explaining the resources, I became more knowledgeable about each one. Additionally, presenting this information to several groups of people made me more comfortable in my role as a public speaker and teacher, and drew my attention to ways I could have improved the training.

Cecil County
Public Library

*Reveal the Appeal: A
Readers' Advisory
Refresher Course for the
Experienced Librarian*



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Goal

The aim of this project is to create a training program to equip librarians with tools to provide effective readers' advisory. These tools are databases and websites designed to reveal "appeal factors."

The appeal factors are as follows:

- Tone
- Pacing
- Characterization
- Prevalence of objectionable material
- Genre
- Subject
- Style
- Setting
- Time period

Reality

Executing this goal is made possible by co-worker collaboration. Because every librarian discovers different resources or different uses for familiar resources, teamwork brings to light what is available. The result of this joint effort is a carefully selected list of tools that can be accessed through an internet connection. To prepare a training session on this subject, gleaning which resources are best for each particular appeal factor is key.

Options

The format for the training needs to be carefully considered. How can the information be presented in a way that will be memorable, comprehensive, and easy to refer back to? If training needs to be accomplished within a 2-hour time span, how should information be conveyed to ensure that the trainees receive adequate information, but are not overwhelmed by it?